Annual EEO Public File Report KWON-KYFM-KRIG-KPGM

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2012 to and including January 30, 2013 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- 1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
- 2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
- 3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- 4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- 5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2013 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to Annual EEO Public File Report – Full-time Job Openings Filled During the Period from January 31, 2012 to January 30, 2013 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

| Filled and Number of Interviewees from All Sources for This Position | Recruitment Source of Hiree |
|---|-----------------------------|
| None in 2012 | |
| | |
| | |

| Total Number of People Interviewed for All Job Positions: 0 | Total Number | r of People Interviewed | l for All Job Positions: | 0 |
|---|--------------|-------------------------|--------------------------|---|
|---|--------------|-------------------------|--------------------------|---|

Section 2 to

Annual EEO Public File Report – Recruitment Sources During the Period from January 31, 2012 to January 30, 2013 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM Proposed contacts, when needed:

| | Recruitment Source (Name, Address, Telephone | Total Number of Interviewees | Full-time Positions for Which |
|----------------|---|----------------------------------|-------------------------------|
| | Number, Contact Person) | This Source Provided This Period | This Source Utilized |
| 1. Media | KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 charlie@bartlesvilleradio.com FAX: 918-336-6939 | 0 | All Positions |
| | Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111 | | All Positions |
| | Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264 | | All Positions |
| | Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300 | | All Positions |
| | Caney Chronicle, Rudy/Classifieds, 202 W. 4 th , Caney, KS 67333 FAX: 620-879-2855 | | All Positions |
| | Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 amity@bartlesvilleradio.com FAX: 918-336-6939 | | All Positions |
| 2. | Word of Mouth | | All Positions |
| 3. | Walk ins | | All Positions |
| 4. websites | Bartlesville Chamber of Commerce, Oletha Thompson, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 othompson@bartlesville.com | | All Positions |
| | Website: Oklahoma Association of Broadcasters, Nancy Struby, www.oabok.org | | All Positions |
| | Website: Bartlesville Radio, Dorea Potter www.bartlesvilleradio.com Website: BEOA-linked to OAB, online | | All Positions |
| | contact www.careerpage@nab.org | | |
| | Workforce Oklahoma | | All Positions |
| 5. | Job Fair: Dewey Fairgrounds | job fair | All Positions |
| 6. | Organizations – see attached list | 100 | All Positions |

| MREDIA ADS: MREDIA: MREDIA: | | | | 世帯 918-287-2495 | | | Description of the control | | 1 | |
|--|---|---|-----------------|-------------------------------|------|----------------|--|------------------------------|--------------|-------------|
| MREDIA ADS: | | | | | + | BartlesOK | 2201 Silver Lake | OWU | Cooper | Alice |
| MREDIA ADS: | | | | | - | RBartlesOK | 2201 Silverlake | | Colaw | Ruth Ann |
| MREDIA ADS: | | | om | 405-672Staci@ | | TOKC OK | 4511 SE 29th St | | Cockrell | Staci |
| MREDIA ADS: | | | | | | LangstiOK | PO Box 907 | Langston Univ-Dept of Co | Rollins | Lisa |
| MEDIA AOS: | | | | #918-456-06/1 | - | L. | PO Box 948 | Cherokee Nation | Casteel | Alana |
| MEDIA AOS: | | | ate.ok.us | 13 | | OKC | 2712 Villa Prom | Handicapped Concerns C | Burr | Marilyn |
| MEDIA ADS: | | | 245 | | 1 | Tulsa | 7777 S. Lewis | ORU - Career Services | Smith | Gloria |
| MREDIA ADS: | | | | | - | - | PO Box 580 | | | Chief Perry |
| MEDIA ADS: | | | esc.state.ok.us | #918-596karen.baskerville@o | + | Tulsa OK | 2 N. Elgin | | Baskervil | Karen |
| MEDIA ADS: | | | | #405-325Kadams@ou.edu | | NormaOK | 860 Van Vleet C | Gaylord College of Journa | Adams | Kathy |
| MEDIA ADS: | c | c | | | - | | | IZATION LISTINGS: | ORGANI | |
| MEDIA ADS: Taraboletti KWON-KYFM-KRIG-KPG1200 SE Frank PBartlesOK ##\$18-336charlie@bartlesvillera@18-336-8939 1 | | > | | | | | | | | |
| MEDIA ADS: Taraboletti KWON-KYFM-KRIG-KPQ1200 SE Frank PBartlesOK ##\$18-336charile@bartlesvilleradj918-336-6939 In ClassifiedBartlesville Examiner-Entl4125 NE Nowata BartlesOK ##\$FAX: 335-3111 918-335-3111 Advertising Good News (Kirk Clinkscd 24 North State Caney kS ##\$FAX: 620-879-2264 PO Box 849 CoffeykS ##\$FAX: 620-879-2264 ClassifiedS Caney Chronicle 202 W 4th Caney kS ##\$FAX: 620-879-2264 O WALK-IN WORD OF MOUTH O WALK-IN O WALK-IN O O WALK-IN O O O O O O O O O | | - | | | | | | Job Fair | | |
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| MEDIA ADS: Taraboletti KWON-KYFM-KRIG-KPG 1200 SE Frank PBartles OK | | | | | | radio.com | www.bartlesville | Our Website | | |
| MEDIA ADS: | | - | | | acc | ral.com/tuls | www.collegecent | Tulsa Community College | | |
| MEDIA ADS: | | | | | 0044 | FAX: 331- | Cheryl Hawksins | Workforce Oklahoma | | |
| MEDIA ADS: | | | | | | _ | oabok.org | OAB | | |
| MEDIA ADS: | 0 | 0 | | | | | S) | NAB, WEBSITE | JOB BAN | |
| MEDIA ADS: | | | | | | | | | | |
| MEDIA ADS: Taraboletti KWON-KYFM-KRIG-KPG1200 SE Frank P BartlesOK ##918-336charlie@bartlesvillerad918-336-6939 In ClassifiedBartlesville Examiner-Entl4125 NE Nowata BartlesOK ##FAX: 335-3111 918-335-3111 | 0 | 0 | | | | | | | EMPLOY | |
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| C | | | a(918-336-6939 | 918-336charlie@bartlesvillera | # | BartlesOK | 1200 SE Frank P | ti KWON-KYFM-KRIG-KPG | Tarabolett | Charlie |
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| Personnel | ector | VVCIIII III Collingling C B8085 | Memorial I | Tilea OK | 74133-2029 | |
|-----------------|----------------------|--|------------------------------|------------|---------------------------------------|---------------|
| Job Placement | | 9 | Box 130 | 2 | ##918-868-2196 | |
| nnel | ٦ | Caks Indian Center | TO 00X 100 | | cconfer@jbu.edu | |
| 03 | Conte | OESC | PO Box 1467 A | Ardmo OK | | ok.us |
| Kav | S | Counselor-BHS | 먹 | BartlesOK | ## 337-6226 | |
| Va | | TriCounty Tech | | BartlesOK | | |
| | ass | Tulsa Tech | | 2 | LKellels@tulsatecil.org | |
| er | Services I | Rose State University | | | 744004 603 4581 | |
| | Placement | Bacone College | 10 | | ##/05-424-8324 | |
| | | Metro Technology Center 201 NE 48th St | -1 | Ī | ##405-501 martin@okon edil | |
| _ynette | Martin | OCU | 2501 N BlackweigUKC | | ###403-52 Elliaitii (Worka.caa | |
| Mike | Mills | Univ of Tulsa-Broadcast | _ | NO BSIN | ## 810-031-7738 | |
| ed | Moore | Osage Tribe/Education Pr1333 Grandview | ew | Z | ## | |
| Clayton | Nolan | Carver Adult Education C815 S. 5th St | | Enia OX | ##580 581 mnorman@cameron edii | |
| Mark | Norman | Cameron University | 2800 W Gore | Lawtorion | ##000-30 IIIIIOIIIIaii@caiiicicii.cca | |
| Chris | | John Brown Univ-Career 2000 W Universition OK | 2600 Springlake In | OKO OK | ##405-605-4441 | |
| Career | ement | Metro Technology Centers Toolo Springlake | - 10 | Tules OK | ##918-584onachanev@mutl.ord | |
| Jacqueline | | I UISa Olibali League | 17113 Simpy Holl | dmonOK | ## Cshepherd@hearst.com | |
| Charles | Ω | OK ASSOC. OI DIACK JOURNAL TO LE CARRIED HOLESTON OF | 2055 Paul Mill BlaStillwalOK | StillwalOK | 405-744-5993 | |
| Paul | ak | OSU - SCII OI JOUITIAIISIII | | OXO OX | ##405-945Sqilber@osuokc.edu | |
| GIII | Office | Amorican Prophersting | S Memorial | Q N | | |
| | SpottedBird | Southard Affielican bloadcasting close contents | | Š | ##405-422-7660 | |
| Dohart | Tobias | Hispanic Chamber of Con10802 E 31st | | Tulsa OK | ##918-664-55326 | |
| Kellerstr | KellerstraTulsa Tech | Internships & Placement | 3420 S. Memoria Tulsa | Tulsa OK | ##(mail) | |
| Donna | Victorian | Workforce Comanche NatPO Box 908 | aPO Box 908 | 13 | ziawtonnet.net | E01-8365 |
| Career | Services | OSU-Tulsa/Career Servic 700 N Greenwood I ulsa | DOOM | ulsa OK | | a 10-294-000V |
| Jennifer | Hughes | Cherokee Nation-Human | PO Box 9488 | lanlegok | 0000 | 337-3783 |
| AA & H Director | ector | Allied Arts & Humanities | | Ü | | |
| Career Services | vices | Tulsa Community Collegesus S. Buston | eana S. Bostoti | uisa | ## 010-000(WCD0110 GD010) | F-331-0044 |
| Cheryl | Hawkins | Bartlesville Workforce | | | | |
| Regina | Portman | NSU-BA Campus | | | political wilder the state of a | Pd= |
| Rachel | Schaller | Tulsa Tech | | | iaciei.scialei@uisaccii.cou | |
| Jacqueline | | Metropolitan Tulsa Urban | n League | | Gill @iliai.olg | |

Section 3 to

- Annual EEO Public File Report Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken During the Period from January 31, 2012 to January 30, 2013 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM
- 1 Job Fairs: Hosted Job Fair at Business & Home Show, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and future employment opportunities.
- 2- Awarded 2 Scholarships to BHS Students, May 2012 Station Manager-Kevin Potter presented the awards
- $3 \underline{\text{www.bartlesvilleradio.com}}$ Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter
- 4- Hosted Station Tours: 12 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions throughout the year Assistant News/Sales-Mike Sauter interviewed the guests.
- 6 Attended EEO Training at Spring OAB Convention in OKC and Spring NAB Convention in Las Vegas and Fall NAB/RAB Convention in Dallas- by Promotions/EEO Director-Dorea Potter
- 7 Hosted 1 Summer Intern, from University of Central Oklahoma 2012 by Promotions/EEO Director-Dorea Potter, Operations Manager-Charlie Taraboletti and various staff members
- 8- Joined Bartlesville Human Resources Association and attended several lunch meetings on employment issues Dorea Potter-Promotions/EEO Director