

**Annual EEO Public File Report**  
**KWON-KYFM-KRIG-KPGM**

The purpose of the EEO Public File Report ("Annual EEO Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the Station Employment Unit that is comprised of the following stations: KWON-Bartlesville, OK and KYFM-Bartlesville, OK, KRIG-Nowata, OK, and KPGM-Pawhuska, OK, and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this Annual EEO Report covers the time period beginning January 31, 2009 to and including January 30, 2010 (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified;
3. The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on February 1, 2010 and posted on the stations' website, in accordance with the FCC's EEO Rules.

For the purposes of This Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Section 1 to  
 Annual EEO Public File Report – Full-time Job Openings Filled  
 During the Period from January 31, 2009 to January 30, 2010  
 Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

Fulltime Positions Filled by Job Title and Date Filled and Number of Interviewees from All Sources for This Position		Recruitment Source of Hiree
1.	Sales Executive(s), 6/9/09*                      11 of 42 7/22/09 08/10/09	Newspaper Employee Employee
	*this hiree only lasts a couple weeks so a third one was hired to fill first position	

Total Number of People Interviewed for All Job Positions:   11

Section 2 to  
Annual EEO Public File Report – Recruitment Sources  
During the Period from January 31, 2009 to January 30, 2010  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM  
Proposed contacts, when needed:

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Provided This Period	Full-time Positions for Which This Source Utilized
1. Media	KWON-KYFM-KRIG-KPGM On Air Ads, Charlie Taraboletti, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:charlie@bartlesvilleradio.com">charlie@bartlesvilleradio.com</a> FAX: 918-336-6939	9 media	All Positions
	Examiner Enterprise, Peggy/Classifieds, 4125 NE Nowata Rd, Bartlesville, OK 74006 FAX: 336-3111		All Positions
	Good News, Classifieds, 124 North State, Caney, KS 67333 FAX: 620-879-2264		All Positions
	Coffeyville Journal, Gretchen, PO Box 849, Coffeyville, KS 67337 FAX: 620-251-3300		All Positions
	Caney Chronicle, Rudy/Classifieds, 202 W. 4 <sup>th</sup> , Caney, KS 67333 FAX: 620-879-2855		All Positions
	Sunrise Reporter, Amity Hollenbaugh, 1200 SE Frank Phillips Blvd. Bartlesville, OK 74003 918-336-1001 <a href="mailto:amity@bartlesvilleradio.com">amity@bartlesvilleradio.com</a> FAX: 918-336-6939		All Positions
2.	Word of Mouth	2 word of mouth	All Positions
3.	Walk ins	walk ins	All Positions
4. websites	Bartlesville Chamber of Commerce, Jim Fram, 201 SW Keeler, Bartlesville, OK 74003 918-336-8708 <a href="mailto:jfram@bartlesville.com">jfram@bartlesville.com</a>	website	All Positions
	Website: Oklahoma Association of Broadcasters, Nancy Struby, <a href="http://www.oabok.org">www.oabok.org</a>		All Positions
	Website: Bartlesville Radio, Dorea Potter <a href="http://www.bartlesvilleradio.com">www.bartlesvilleradio.com</a>		All Positions
	Website: BEOA-linked to OAB, online contact <a href="mailto:www.careerpage@nab.org">www.careerpage@nab.org</a>		All Positions
5.	Job Fair: Washington Park Mall	job fair	All Positions
6.	Organizations – see attached list		All Positions

ORGANIZATION LISTINGS:										0	0
Kathy Adams	Gaylord College of Journalis	860 Van Vleet Ov	Norma	OK	##405-325	Kadams@ou.edu					
Tina Ahern	OSU Career Services	360 Student Unio	Stillwa	OK		postajob@hireosugrads.com					
Dr. Johnny Allen	Oral Robert University	7777 S. Lewis	Tulsa	OK		jallen@oru.edu					
Gayle Anderson	Northeastern State Univ-F	705 M Grand Ave	Tahleq	OK		placement@nsuok.edu					
Margie Axford	OU/OSU Graduate Center	700 N Greenwood	Tulsa	OK	##918-594	8000 (phone)					
Karen Baskerville	Workforce Oklahoma-OE2	N. Elgin	Tulsa	OK	##918-596	karen.baskerville@oesc.state.ok.us					
Chief Perry Beaver	Muscogee Creek Nation	PO Box 580	Okmul	OK	##918-756	8700					
John Brown	ORU - Career Services	7777 S. Lewis *	Tulsa	OK		careers@oru.edu					
Mary Brundage	Francis Tuttle Vo-Tech Ce	12777 N Rockwel	OKC	OK	##405-717	Mbrundage@francistuttle.com					
Marilyn Burr	Handicapped Concerns O	2712 Villa Prom	OKC	OK	##405-521	Marilyn.burr@ohc.state.ok.us					
Alana Casteel	Cherokee Nation	PO Box 948	Tahleq	OK	##918-456	0671					
Dr. Karen Clark	Langston Univ-Dept of Co	PO Box 907	Langst	OK	##405-466	2231					
Staci Cockrell	American Broadcasting S	4511 SE 29th Str	OKC	OK	##405-672	Staci@radioschool.com					
Ruth Ann Colaw	OWU	2201 Silverlake R	Bartles	OK	##						
Alice Cooper	OWU	2201 Silver Lake	Bartles	OK	##918-335	acooper@okwu.edu					
Personnel Director	Osage Nation Federal Pro	Osage Agency C	Pawhu	OK	##918-287	2495					
Personnel Director	Women in Communicatio	3221 S 140th E A	Tulsa	OK	##918-663	2155					
Job Placement	American Broadcasting S	68085 Memorial	Tulsa	OK	74133-2029						
Personnel Director	Oaks Indian Center	PO Box 130	Oaks	OK	##918-868	2196					
Chris Confer	John Brown University					cconfer@jbu.edu					
Cathy Duck Drake	Bartlesville Women's Net	PO Box 417	Bartles	OK	##						
Janine Friesen	Midwestern University - C	3401 Taft Blvd., H	Wichita	TX	##405-525	janine.friesen@mwsu.edu	F:940-397-4473				
Anne-Marie Gaines	NAACP-Tulsa Branch	PO Box 6246	Tulsa	OK	##918-592	naacp@execs.com					
Donna Gough	East Central Univ-Comm	Box S-68	Ada	OK		dgough@mailclerk.ecok.edu					
Ken Gould	OESC	PO Box 1467	Ardmo	OK	##580-223	Kenneth.gould@oesc.state.ok.us					
Kathy Green	OU- Career Services	900 Asp Ave Sui	Norma	OK	##405-325	Oucsc@ou.edu					
Christi Hale	Panhandle State Universi	PO Box 430	Goodw	OK	##580-349	joblist@opsu.edu					
Lauri Hanna	Univ of Central Oklahoma	100 University Bl	Edmor	OK	##405-974	lhanna1@ucok.edu					
Judy Haymaker	RSVP-Retired Senior Vol	410 SE Frank Ph	Bartles	OK	##337-361	hpoooby@aol.com	336-8519				
Scott Hensley	Southeastern OK State U	1405 N 4th Ave	Durant	OK	##580-745	placement@sosu.edu					
Michael Jackson	Black Media Associates	PO Box 906	Langst	OK	##405-466	2924					
Kay Johnson	Counselor-BHS	1700 Hillcrest Dr	Bartles	OK	##	337-6226					
Tonya Johnson	TriCounty Tech		Bartles	OK		331-325333-6797					
Licia Kellerstrass	Tulsa Tech					LKellers@tulsatech.org					
Miriam Key	Southern Nazarene Unive	6729 NW 39th Ex	Bethan	OK	##405-491	Mrkey@snu.edu					
Career Services	Rose State University	6420 SE 15th	Midwes	OK	##405-733	7377					
Career Placement	Bacone College	2299 Bacone Rd	Muskol	OK	7440	918-683-4581					
Linda Manaugh	Metro Technology Center	201 NE 48th St	Oklahc	OK	##405-424	8324					
Lynette Martin	OCU	2501 N Blackweld	OKC	OK	##405-521	Lmartin@okcu.edu					
Mike Mills	Univ of Tulsa-Broadcast	600 S College Av	Tulsa	OK	##918-631	2259					
Ted Moore	Osage Tribe/Education Pr	1333 Grandview	Pawhu	OK	##						
Clayton Nolan	Carver Adult Education C	815 S. 5th St	Enid	OK	##580-237	1400					
Mark Norman	Cameron University	2800 W Gore	Lawtor	OK	##580-581	mnorman@cameron.edu					
Chris Confer	John Brown Univ-Career	2000 W Universit	Siloam	AR		cconfer@jbu.edu					
Career Placement	Metro Technolgy Centers	1600 Springlake	OKC	OK	##405-605	4441					
Opa Chaney	Tulsa Urban League	240 E Apache	Tulsa	OK	##918-584	opachaney@mutl.ord					
Will Robedee	Collegiate Broadcasters, Inc.					cbjob@mailman.rice.edu					
Charles Shepherd	OK Assoc. of Black Journ	17112 Sunny Hol	Edmor	OK	##	Cshepherd@hearst.com					
Paul Smeyak	OSU - Sch of Journalism	2055 Paul Mill Bl	Stillwa	OK	##405-744	5993					
Jennifer Smith	KGOU/KROU	780 Van Vleet Ov	Norma	OK	##	jennilynn@ou.edu					
Gill Smith	OSU-OKC	900 N Portland	OKC	OK	##405-945	Ggilber@osuokc.edu					
Bill Southard	American Broadcasting S	6808 S Memorial	Tulsa	OK	74033-2029	glenda@radioschool.com					
Ella SpottedBird	Cheyenne & Arapaho Trib	WIA Program Bc	Conch	OK	##405-422	7660					
Robert Tobias	Hispanic Chamber of Con	10802 E 31st	Tulsa	OK	##918-664	55326					
L. Kellerstrass	Tulsa Tech	Internships & Placement	3420 S. Memoria	Tulsa	OK	##(mail)					
Donna Victorian	Workforce Comanche Na	PO Box 908	Lawtor	OK	##580-492	dvlct@lawtonnet.net					
Career Services	OSU-Tulsa/Career Serv	700 N Greenwood	Tulsa	OK	##918-594	8208	918-594-8362				
Jennifer Hughes	Cherokee Nation-Human	PO Box 9488	Tahleq	OK	##918-453	5050					
Shannon Wilguess	UCO-Career Services	Box 126 - 100 N.	Edmor	OK		careers@ucok.edu					
AA & H Director	Allied Arts & Humanities	PO Box 1027	Bartles	OK	##337-2005		337-3783				
Affirmative Action	American Women in Rad	PO Box 52252	Tulsa	OK	74152-0252						
Career Services	Tulsa Community College	909 S. Boston	Tulsa	OK	##918-595	(website above)					
Michelle McConnell	American Broadcasting S	712 N Watson Rd	Arlingt	TX	##817-695	michelle@radioschool.com					
Cheryl Hawkins	Bartlesville Workforce						F:331-0044				

\* Indicates Sources that have requested Notification of Job Openings.

Section 3 to  
Annual EEO Public File Report – Supplemental (Non-Vacancy Specific) Recruitment Activities  
Undertaken During the Period from January 31, 2009 to January 30, 2010  
Station(s) comprising Station Employment Unit: KWON-KYFM-KRIG-KPGM

1 – Job Fairs: Hosted Job Fair at Business & Home Show, March 2009, Station Manager-Kevin Potter, Operations Manager-Charlie Taraboletti, Sales Manager-Tami Brinkman, Promotions/EEO Director-Dorea Potter and several sales staff members met with the public and discussed HD Radio's new innovations and future employment opportunities.

2- Awarded 2 Scholarships to BHS Students, May 2009 – Station Manager-Kevin Potter presented the awards

3 – [www.bartlesvilleradio.com](http://www.bartlesvilleradio.com) - Notice of internship program, ongoing, kept current by Promotions/EEO Director-Dorea Potter

4- Hosted Station Tours: 9 Boy Scout Troops came to the stations. Promotions/EEO Director-Dorea Potter explained radio station operations and employment opportunities, including full-time and part-time positions – throughout the year – Assistant News/Sales-Mike Sauter interviewed the guests.

6 – Attended EEO Training at Spring OAB Convention in OKC - by Promotions/EEO Director-Dorea Potter

7 – Hosted 2 Spring Interns, one from Oklahoma Wesleyan University and one from Rogers State University, and 1 Summer Intern from University of Oklahoma - 2009 – by Promotions/EEO Director-Dorea Potter and various staff members